

WHEELABRATOR

PARADE





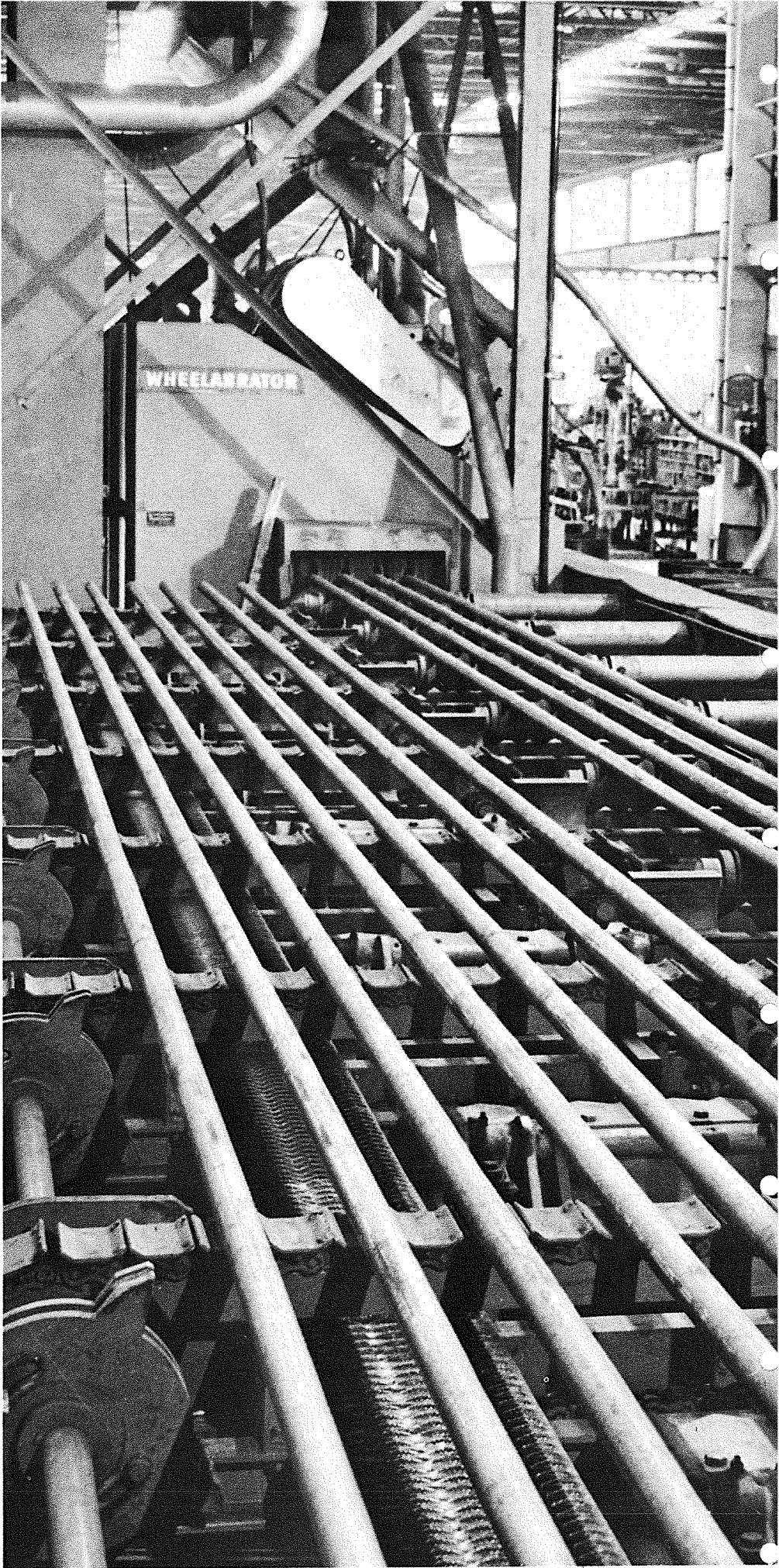
ABOUT THE COVER — The radiant girl on the cover is **Mary Jo Walker** of the IBM Department. She finds special delight in the season's snow-covered landscape . . . a time when most of us are rapidly becoming annoyed with stalled traffic and slippery sidewalks.

Mary Jo is quick to admit, however, that she is no expert on the slopes. But we don't care . . . she makes too pretty a model to pass up because of technicalities.

PICTURE AT RIGHT — This special cabinet installed at Western Automatic Machine Screw Division of Standard Screw Company, Elyria, Ohio, has proved that Wheelabrator descaling is the shortest distance between bar stock and machine screw profits.

The machine descales over 11,000 pounds of bar per operating hour at speeds up to 50 feet per minute. Although the photograph shows four bars entering the cabinet, eight are cleaned simultaneously when diameters are 2-inches or smaller.

In addition to this cabinet, the company operates five, three-wheel Wheelabrator rod handling machines for handling coiled stock.

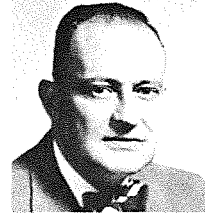


WHEELABRATOR
PARADE

Published for Employees of
Wheelabrator Corporation
Mishawaka, Indiana



Our Pioneering Heritage



In my last message I discussed the importance of seeking new markets for our products. Perhaps it would be wise now to turn our attention to the manner in which these new applications and processes are developed.

Alert to Improve

First, we should realize that at Wheelabrator there is a constant awareness of our problems and the problems that confront the industries we serve. Harbored in this conviction is the ever-present desire for producing more efficient equipment to benefit manufacturing everywhere.

Where do the ideas for new discoveries originate? Many come from our customers, our field engineers, and our service men, who through constant contact with our products in the field often recognize the need for certain improvements or new designs. Also, these sources frequently reveal new applications that are readily adaptable to present equipment. Such was the case in the introduction of combination core knock-out and blast cleaning. In this instance some design modifications on the Super Tumbblast gave us a new product with tremendous potential for streamlining operations and reducing costs in the foundry industry.

A number of times the discovery of new applications and processes stems from intense market and product research. For example, our long years of activity in the reconditioning field and more recently in the descaling of steel plate led to the cleaning of entire oil tank cars. And although the original idea for Ultra-Filtration was to provide pure air for filters in sewage disposal plants, the process is now widely used for ventilating motor and control rooms in steel mills and for the ultra-clean air requirements of pharmaceutical plants. One idea, you see, often fulfills a number of different needs in non-related industries. Research is responsible for recognizing these adaptations.

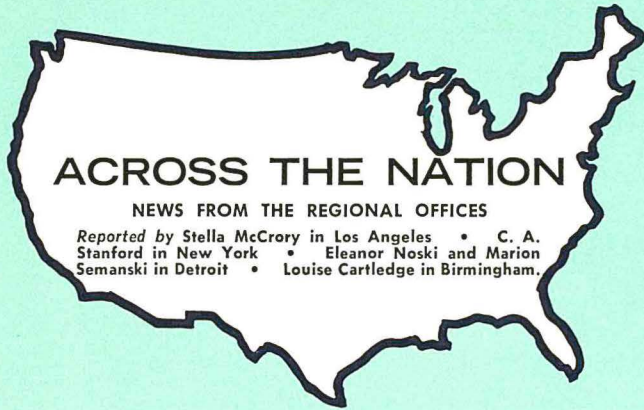
A Vast Store of Knowledge

Always important in the search for new developments is the vast store of knowledge that has been accumulated during our many years of experience with the airless blast principle and dust and fume collection equipment. Because of this advantage over competition, we already have the answers to many of our design and application problems. Or, if we do not have the answers, this knowledge signals the direction that must be taken for further study.

In addition, our reputation as a pioneer in the industry is eloquent testimony to the attitude of the people who work here. There can be no doubt that the straightforward, open communication between management and workers helps to spark new ideas and improve the performance of the products we manufacture.

Moreover, there is no compromise with quality . . . we are determined to build the best equipment which modern engineering can design and modern materials can construct. With this attitude there can be no short-cuts to jeopardize the reputation that we have guarded so carefully for so many years.

J. F. Cavanaugh
President



ACROSS THE NATION

NEWS FROM THE REGIONAL OFFICES

Reported by Stella McCrory in Los Angeles • C. A. Stanford in New York • Eleanor Noski and Marion Semanski in Detroit • Louise Cartledge in Birmingham.

If anyone at Mishawaka wants to see some real action, it would be worthwhile to come to Detroit and watch our star Detroit Office Bowling Team. The pros are **Jim Barnes, Hank Ellis, Walt Schlegel, Tom Mott** and Dick Seitz (a neighbor of Jim Barnes). They are not exactly on top at the present time but be patient, the season has just started. We need your support; moral, financial or otherwise . . . **Fred Smith** has left the Company after more than 20 years of service and is now enjoying the Florida sunshine at Fort Lauderdale where he is in business for himself . . . **Hank Ellis**, formerly in the Louisville territory, has taken over Fred's accounts in Detroit.

Mr. **Graham Markes** has joined the Company as a representative for Lord Chemical Corporation. He was previously with Ford Motor Company. Graham is a very ambitious man with a degree in chemical engineering . . . another asset to the Company and Detroit Office is **Duke Forrester** who has joined the field engineering staff. Just watch those orders pour in now . . . **Jim Barnes** has been traveling so much lately that the Detroit Office should have a private airplane. It would be cheaper in the long run. Any suggestions or contributions would be welcome.

(Detroit)

After many discussions between Houston, Mishawaka and the Birmingham Office, the Southern Region has now established a warehouse in Houston for handling steel shot and grit. The abrasive is brought into Houston by barge and stored with the Sheldon Warehouse Company . . . **Lee Wieschaus** recently had a telephone call from his daughter at school who told him their car had just been stolen, and she had seen the man driving away in it. The car was recovered later that night, however, and no charges were filed against the thief who turned out to be a 14-year-old boy playing "hooky" from school . . . The Southern Region held a three-day regional meeting in Birmingham on November 30, December 1 and 2 for Wheelabrator field engineers and agents.

(Birmingham)

SHOW

There was a lot of activity during 1960 at the numerous trade shows attended by Wheelabrator. This year we actively participated in seven different exhibits. We were represented at the Corrosion Show in Dallas, the Tool Show in Detroit, the Foundry Show in Philadelphia, the Air Pollution Show in Cincinnati, the Automotive Parts Rebuilders Show in Chicago, and most recently the Iron and Steel Show held in Cleveland, and the Mining Show at Las Vegas.

Each trade show helps us to tell our story to one of the important markets we serve. And each time our salesmen man a booth at a trade show, it can eventually lead to an inquiry that some day may become a job on the shop floor.

THE MINING SHOW — Our display at the Mining Show conducted September 10-13 at Convention Center in Las Vegas featured dust and fume collectors and air filtration systems utilizing our orlon, dacron, nylon, cotton, and fiber glass filter fabrics. With these filter fabrics any problems arising from mining, milling or smelting operations can be solved with Wheelabrator's cloth tube type control equipment.

Highlighting this display was a seven-foot-high plastic scale model of the asbestos milling plant of Lake Asbestos of Quebec, Ltd., Lake Asbestos, Canada. Built by the Canadian mining firm at a cost exceeding \$25,000, the model shows every detail of this gigantic operation including a complete Wheelabrator dust collecting system that ventilates all processing operations.

THE IRON AND STEEL SHOW — Descaling of slabs, billets, and bars with Wheelabrator equipment to facilitate inspection was the theme of our exhibit at the 1960 Iron and Steel Exposition which was held at Cleveland's Public Auditorium on September 27-30.

In addition to making apparent the advantages of Wheelabrator abrasive blasting to reveal hairline seams and other surface defects prior to inspection of carbon, stainless, tool steels and titanium, the display featured our hooding and dust collectors for capturing electric furnace fume. A model furnace emitting ammonium chloride fume dramatically demonstrated the efficiency of the collecting system.

BUSINESS



EFFICIENT HANDLING
OF COMMUNICATIONS
IS ESSENTIAL FOR

KEEPING



Darlene Reum and Ruth Murphy are shown here as they prepare outgoing mail for delivery. On the average, nearly 3,000 pieces of mail are handled daily by the Office Services personnel.

A field engineer in New York needs immediate advice . . . a customer in Seattle requires an emergency order . . . a sales manager in Mishawaka wants more detailed information. Every day instances like these occur and the need for communicating arises.

Just spend some time in the office of one of our sales managers and note the number of times his phone rings . . . or visit the switchboard and watch our operators in action. You'll realize then how dependent our business is on the telephone. You'll recognize, too, the remarkable jobs that our girls perform at the switchboard.

Another highly important aspect of our keeping in touch is the U.S. mail. The staff at work in the Office Services Department knows very well the tremendous volume of letters, literature and direct mail that departs our offices for the four corners of the world. During an average day's



Switchboard operators Nancy Erwin, left and Pat Stoekinger, right, put in a busy eight hour day receiving and placing phone calls. To watch the two at work, it appears as if they both have about six arms and can talk to three different parties at the same time.

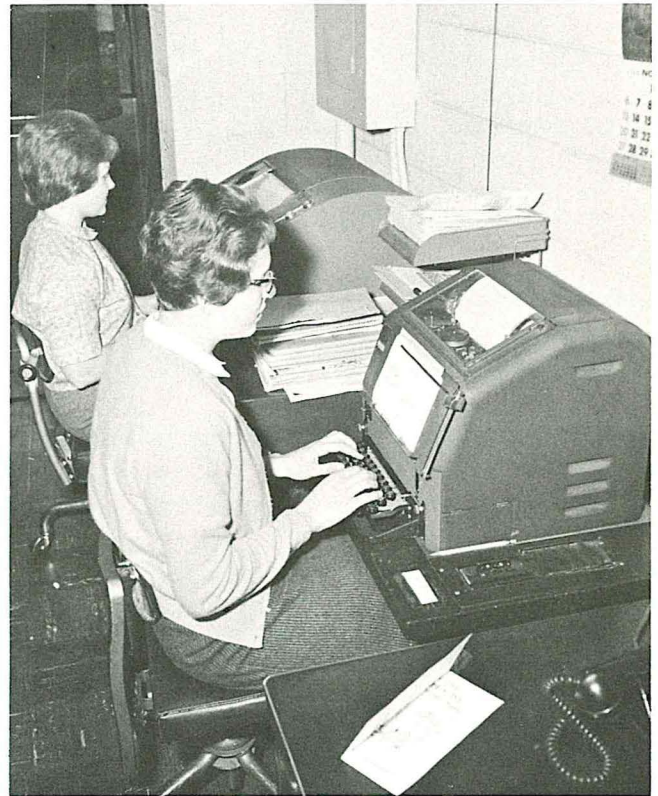
IN TOUCH

work, the department sacks and delivers nearly 3,000 pieces of mail to the post office. In addition, they handle about 800 pieces of incoming mail that has to be sorted and delivered each day.

The teletype (TWX) and Western Union machines, located in the same department, likewise serve an important communications role. Incoming messages are received around the clock on the TWX machine. And it's not at all unusual for us to dispatch as many as 650 messages on these machines during the conduct of a single month's business.

So the next time we receive a significant order for a large piece of equipment, consider the number of telephone calls, letters, telegrams and TWX messages that must have been necessary in securing that order. Sure, we take these facilities for granted, but let's not overlook the important roles played by the Wheelabrator people who make them work so smoothly.

Judy Decker, left, and Linda Marker, right, are sending messages on the Western Union and TWX machines. Many companies now operate TWX equipment which enables them to carry on two-way written conversations at a much lower cost than by telephone.



WHAT A CHANCE TO HELP PROFIT-SHARING!

MINUTES ARE MONEY

What Five Minutes Lost Per Employee Per Day Costs (Based on 8 hour day, 5 day week, overhead taken equal to hourly rate)

Hourly Rate	1,000 Employees
\$1.50	\$ 63,760
2.00	85,000
2.50	106,260
3.00	126,500

Let's consider what it costs the Company to have employees waste their time — at the coke machine, "shooting the bull", day-dreaming, "goofing-off", etc.

The chart at left points out the burden imposed by just five minutes of wasted time each day.

Let's consider now what it costs the Company if, for example, the average hourly rate is \$2.50 per hour, and the average lost time is 30 minutes per day. The answer . . . a staggering \$637,560 per year. **WHAT A CHANCE TO HELP PROFIT-SHARING!**

To see **Frank Walker** leave the plant at 5:00 p.m. you wouldn't notice anything unusual about him.

He looks like a typical employee.

Most probably, you think, he's on his way home to pipe and slippers, the evening newspaper and his favorite television program.

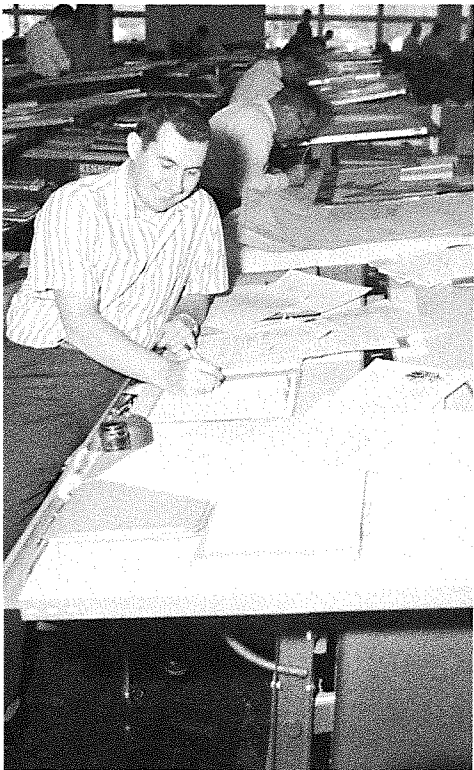
You couldn't be more wrong.

Each Moment

Frank's leisure hours are few. And when he leaves the plant after a hard day's work, each moment is precious.

Quickly he heads for home. Minutes later he's wheeling in the driveway at 614 South 26th Street in South Bend.

NIGHTTIME SCHOLAR



Frank Walker . . .



Typical nighttime scholar . . .



Hurries home, eats dinner . . .

Waiting is his wife, Ardis, and soon after he arrives she serves their dinner.

While she's washing dishes, Frank is drying them and, at the same time, looking over an assignment due that evening.

And less than two hours after he arrived, he's gone.

You see, Frank, like a dozen other Wheelabrator employees, goes to school at night. Twice a week, on Monday and Thursday, he sits in a classroom from 7:00 to 8:45 p.m. at the Indiana University Extension where he is taking a course in elementary calculus.

And like Wheelabrator's other scholars, Frank has few of his other evenings free. Studying takes much of his spare time.

He is the first to tell you it's a pretty rough go. It's hard on him and his wife. But like the other

nighttime scholars from Wheelabrator, Frank is trying to better himself.

It's Worth It

Granted, it takes a lot of time and effort, but Frank thinks it's worth it.

So does the Company. In fact, Wheelabrator thinks so much of employees' efforts to improve themselves that it provides tuition assistance.

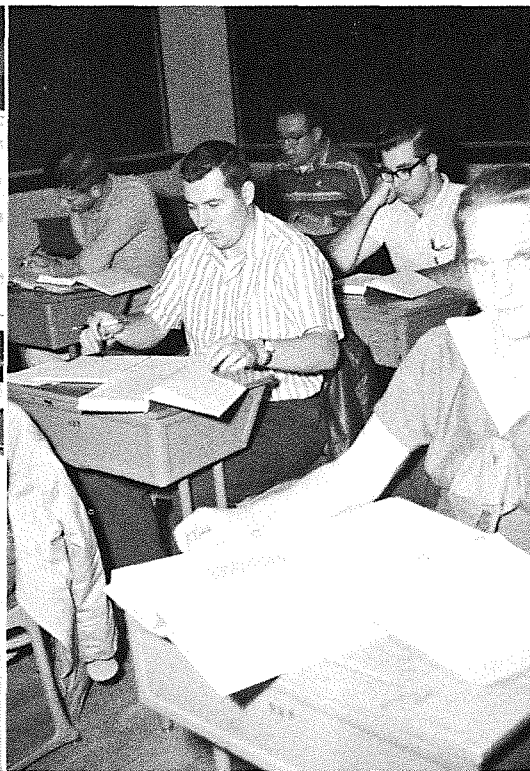
For instance, if Frank gets an A, the Company pays him 90 percent of the tuition costs; if a B, he receives 65 percent; C, 40 percent or if a D, F or the course is dropped, he receives no assistance.

Wheelabrator's nighttime scholars are quick to tell you the payment plan is a real incentive toward making good grades.

They're in agreement on another item, too. It's a wonderful program, of real help to an employee, whether he's trying to get a degree or just taking a few specialized courses to aid him in his job.



Helps with the dishes . . .



Spends hours in class . . .



And countless more hours studying.

ACCENT ON PROGRESS

PART II IN THE AMERICAN TRADITION

It is the year 1909 — another year of financial panic in the United States.

Ford introduces the famous Model "T", and new cars are coming out of the factories at the rate of 50,000 a year. Orville Wright has managed to stay aloft one hour and 14 minutes in his new-fangled flying machine. It costs only two cents to mail a letter from the U.S. to England, but takes more than two weeks for it to arrive. In Chicago, William Howard Taft is nominated for the Presidency by the Republican party, and in Denver, William Jennings Bryan got the Democratic bid.

In Pittsburgh, Verne Minich arrives, armed with a sand cutting machine and boundless determination. His career is launched with the foundry industry, as an independent agent of the "Stockham Homogeneous Sand Mixer Company", a prodigious name of the firm he now represents.

But introducing a new product and a new process was no less difficult a half century ago than it is today. And pioneering the introduction of mechanical sand cutting in the foundry industry proves to be no simple task.

Still, pioneering already is a way of life with Minich, and he perseveres, often working through the night to install his machines for a new user. His work brings the rewards that go with success, and he gradually is given control of the firm. In 1910, just two years after venturing forth with the Homogeneous Sand Mixer Company, Verne Minich founds his own Sand Mixing Machine Company and is securely established in the business of manufacturing and selling foundry machines.

1910 — now there are 93 million Americans, and industry is more mechanized. The Panama Canal will not be completed for another decade, but the airplane sets a new distance record of 137 miles traveled by air. In the foundry industry, the new process of mechanical sand conditioning is being adopted more universally, to replace the slow, laborious and costly method of manual sand cutting. And this change is largely due to the efforts of Verne Minich, traveling about the country and introducing his machine, still the principal

product of his enterprise.

Now, it is the year 1916. World War I is raging in Europe, and General "Jack" Pershing is off chasing Pancho Villa into Mexico. The movies are still silent, but the voice of the telephone, now 40 years old, has grown strong. And radio experiments are in the news.

In New York, an event that goes without public notice takes place. An office boy joins the Sand Mixing Machine Co. His name is Otto Pfaff, and for him, time holds an interesting future. Diligence, alertness, and innate talent bring swift advancement. Within three years young Pfaff is made Treasurer of a career which one day will see the survival of the firm entrusted to his hands.

The Young Firm Prospers

The Sand Mixing Machine Company, expanding, reaching, growing with the time, establishes an assembly plant in Cleveland, Ohio, manufacturing a small anti-pressure sand blast machine as well as the sandcutter. Now the young firm has an expanded line to offer the foundry industry. And to reflect this growth, the name is changed to the American Foundry Equipment Co.

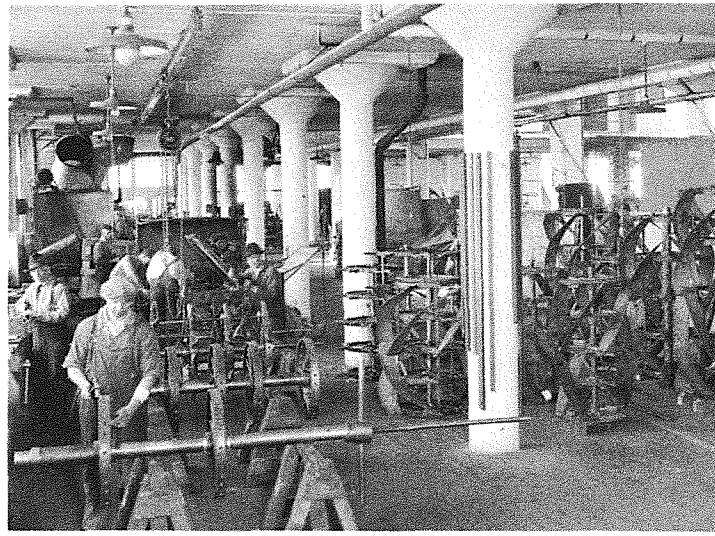
Strengthened by the addition of a related pro-



The horseless carriage had not completely replaced the surrey when this Model AA sandcutter was the most popular of American Sand Mixing Machine Company's line — the year is about 1916.



Moving operations from Cleveland to Chicago in 1920, American Foundry Equipment Co. establishes this plant to manufacture its line of foundry equipment and related products. Even then, Chicago was a metropolis of well over a million population.



This high-speed assembly line at the Chicago plant was probably the envy of many of the day's manufacturers. Improved engineering methods were now being used and production know-how of American industry was beginning to make its mark.

duct, the new firm grows and prospers. Only a decade since Verne Minich was first brought into contact with a foundry, his place is assured as a major supplier to this industry. And more, his reputation as a pioneer of new ideas is established. For by his energetic leadership, the process of mechanical sand cutting has become widespread, and its advantages acknowledged.

Now, it is the year 1919. World War I has ended. A military plane has made the first non-stop flight from Chicago to New York. And Jack Dempsey defeats Jess Willard for the heavyweight boxing crown.

Verne Minich, in seeking a manager for his Cleveland plant, approaches the Rich Foundry Equipment Co. in Chicago. Sensing the advantages inherent in broadening their product lines, the two firms merge. Now Minich's American Foundry Equipment Co. has additional sand blast equipment, a line of core machines, and dust collectors, in addition to its sand mixer.

Operating with manufacturing facilities in Cleveland and sales offices in New York, the business continues to grow in volume and in status as a major supplier to the foundry industry.

A Decade of Progress

The year is 1920. The 19th Amendment has given women the right to vote, and telephone communication is simplified with the invention of the dial system. The Panama Canal is at last opened, and 105 million Americans are occupying their time with Mah Jongg and Ouiji boards.

Only 12 years after its modest beginning in

1908, the American Foundry Equipment Co. boasts an extensive line of foundry products. The expanding firm takes over the Buch Foundry Equipment Co. of York, Pennsylvania, adding flasks, flask bars, jackets, molding machines and pattern mounts to its catalog of foundry products. And manufacturing facilities are located in Cleveland, Ohio and York, Pennsylvania, while the firm's business offices are located in New York.

The pronounced organizational abilities of Otto Pfaff now serve the firm well. In his capacity as Treasurer, he directs the establishment of sound business and accounting practices for the expanding activities of the American Foundry Equipment Co.

Now it seems advantageous to move the Cleveland operations to Chicago, where the recently-acquired Rich Company's plant was originally located. Without hesitation, a new plant is built in Chicago to house the operations formerly located in Cleveland.

With plants in York and Chicago and sales offices in New York City, the next logical step of growth appears to be consolidation of activities. And certain advantages are anticipated from location in a smaller community than either New York or Chicago. With these considerations in mind, Minich and his chief aide, Otto Pfaff, begin casting about for a suitable location in which to centralize all the firm's operations. Such a spot is found at last in Mishawaka, Indiana, and negotiations are concluded for plant property at the present site of the modern day Wheelabrator Corporation.

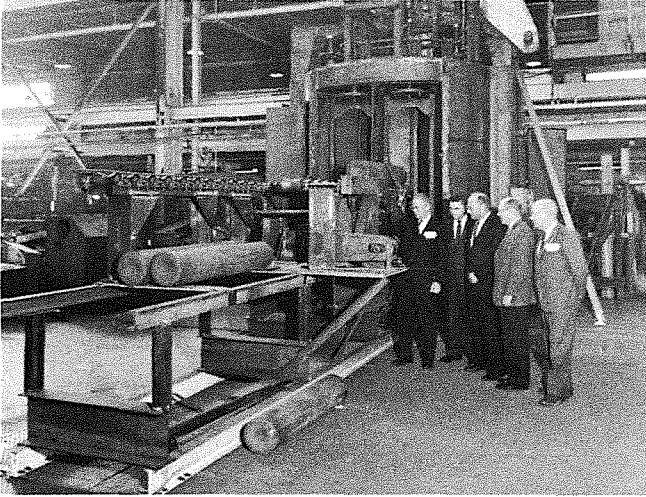
The Gallant Years, Part III of Accent on Progress, will appear in the next issue of PARADE.

ROUNDUP

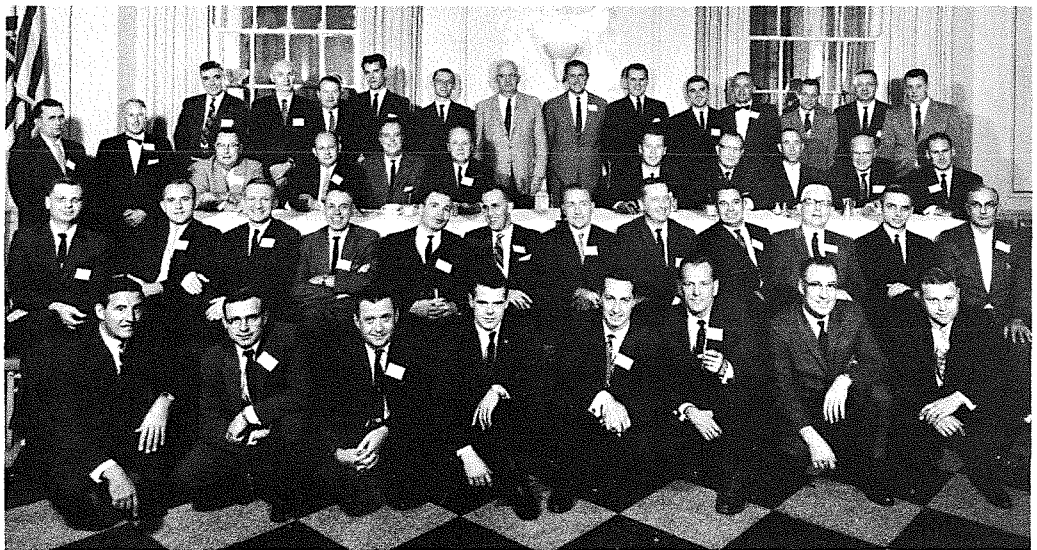


Do you recognize these five lovelies? They are, left to right, **Robbye Lou Dunn, Elsie Stefuczka, Martha Heston, Mary Catherine Stebner and Lena Thomas**, prize winners at the Julianna Club's Hard Times Party.


Former employees got together recently when Local 995 sponsored its annual dinner for union retirees at the Kosciuszko Hall. Nearly 50 attended the banquet which is always a huge success.



The unique loading and unloading device on this special cabinet built for Harrisburg Steel Div. of Harsco Corp., Harrisburg, Pa., seems to be the center of attraction for **W. A. Pearson**, vice president of Harrisburg Steel, **Jack Pichard, Phil Jordan, Julie Skene** and **H. Newton**, consulting engineer for the Pennsylvania firm. The Wheelabrator, photographed in the Steel Shop, is to be used for descaling hot forged parts prior to cold forming.



The sales organization of our Lord Chemical and Techline operations held its first general sales meeting at York, Pennsylvania, on October 6, 7 and 8. The group is shown here pausing long enough for a photographer to get this picture.



Passing PARADE

REPORTERS — Milferd Gardner • Blanche Null • Fred Bishop
Elsie Stefucza • Delores Burtsfield • Gretchen Smith • Max Vena

Jo Wiendels, Robbye Dunn, and Doris Zimmerman, daughter of **Lillian Zimmerman**, spent a recent vacation visiting the state parks of Indiana. They decided to rough it with a house trailer rather than staying in motels. Among the parks visited were Brown County, Spring Mill, Turkey Run, Clifty Falls, McCormick's Creek and Shakamak . . . We're happy to report that **Mary Schillinger** is back with us again after surgery . . . A familiar face is on the scene again. **Mary Golba** is now working for **Tom Hameline** in Order Entry . . . **Lorraine Banicki** exchanged the snow and rain of South Bend for two weeks of glorious sunshine in Miami Beach. The highlight of her trip was the Notre Dame-Miami football game . . . **Lena Thomas** has left Wheelabrator to stay home with her family. In her place we have **Rita Guzman** . . . **Norma Clementi** is the new girl in Accounting. (G.S.)

Our receptionist's fiance, Max Burnell, scored his first six points for Notre Dame in the final quarter against Pitt. Max stands 6'3" and weighs 220 pounds. He wears jersey number 85 and plays right end for the Fighting Irish. Max won his letter last year as a sophomore and will be with the Irish again next year as a senior. Although Notre Dame hasn't had a very successful season, Sue thinks they're the greatest bunch of fighting Irishmen ever . . . **Mike Miller's** Democratic enthusiasm has really paid off. He received his "greetings" on election day from the draft board . . . New faces in Engineering — **Ron Majewski, Jim Daniels,** and **Zephaniah Davis** . . . This shouldn't happen to a dog! **Carol Abbiehl,** Engineering, had planned for weeks to attend the Navy game at Philadelphia and then got the flu bug the day before . . . **Don Schrader** and **Dick Mecklenburg** are quite the "hams". Dick is taking lessons from Don . . . We were all sure that our chief engineer, **Harold Schulte,** enjoyed the last week of his vacation by moving into his newly-finished house on the river. We feel that he has solved two problems — the need for a new home and a place to launch his boat — the latter being the most important . . . **Sue Millemon Lewis,** formerly of Downstairs Engineering, and the daughter of **Cecil Millemon,** Cost, was presented with a baby boy on November 7. (E.S.)

Plant No. 2 expresses deepest sympathy to the Mochel family on the passing of **Omer Mochel** . . . Just call **Dick Spears,** Melting Deck, the Great White Hunter. He went to Wyoming and returned with two antelopes. Sounds like it was a worthwhile trip . . . **John Riedel,** Boxing Department, says he is real proud of his son who was awarded the opportunity of sitting in on the Kiwanis Club meet-

ings . . . Anybody for fishing tackle? We hear **Julius Van-Laecke,** Boxing Department, lost all his tackle in the lake this past summer. Was fishing really that bad, Julius? . . . What is the fast moving object of a masculine, super-human nature that travels through Plant No. 2 dispensing jolly jokes, advice and clouds of cigar smoke? **Bill Newland,** Heat Treat, says it's Captain Zoomie — **Art Sellenburg** of the lab. (M.V.)

Those two great white hunters of the Foundry, **Calvin Kelly** and **Clarence Knisley,** have been in training for the last month preparing for the opening of the rabbit season. Road work is the secret of their conditioning. It is surprising the number of miles these two have put in, racing from the TV to the refrigerator during commercials. Great stuff for the legs . . . The two left-footed gazelles flitting so gracefully around the Foundry are **Tony Koleszar** and **Levi Sutton.** Both got their agility from square dancing. It is not unusual to see them going around in circles like a dog chasing its tail — just the after affects of "swing your partners" . . . Along with the above athletes, we have the basketball players! They are **Mac McCally, PeeWee Van-Hoecke, Ed Stasiak,** and **Dave LaPlace.** Now there is a good group! The "ref" tosses the ball up at center, and they yell for time out so they can catch their breath. They are well-conditioned men and score just like the pros . . . This guy Stasiak has a rather unique way of catching bass — He drives them up in shallow water and hits them in the head with a bucket. Doesn't get many fish but he sure makes a big splash. (F.B.)

Born to Mr. and Mrs. **Duane Drake** on September 10, Kenneth Ross, heir to whatever Kingdom may exist. He weighed in at 7 pounds, 11 ounces. Duane is a night welder in the Steel Shop. Congratulations to the new parents . . . Elevator Assembler **Jewel Bradberry** has his life's dream started, i.e. a family string band. Let's watch them develop. The Bradberrys recently played at a church and although they only intended to play two numbers, the audience insisted on them playing six . . . The trouble with being a parent is that by the time you're experienced, you're unemployed, says Hannah Lee in the SATURDAY EVENING POST . . . **Mac Carden** took inventory week off and visited the Adirondack Mountains in upper New York State. He had passed through them on the train during the war but wanted to see them with plenty of leisure time . . . First, a daughter, then a son and the world's well begun. And now Mr. and Mrs. **Pat Ross** have added another son for good measure. The boy, John Michael, upped the score September 28 at St. Joseph Hospital in South Bend. He weighed in at 8 pounds, 9 ounces. Pat asked Mrs. Ross what she wanted the next one to be. A very prompt reply came back, "A grandchild". (M.G.)

Bob Yost invited **Don Duerksen** to a chili supper at his apartment not long ago. The supper appeared to be a great success only Don was quite noticeably absent the next morning. Bob had all kinds of visions from food poisoning to cell bars and even a chair with wires running to it.

(Continued on page fourteen)

Passing Parade

(Continued from page thirteen)

Could be he had a tiny bit of help from his ardent fellow workers, though. But about mid-afternoon, Bob heaved such a great sigh of relief he nearly fell over. Don has appeared and was apparently okay . . . **Clarence Nettrouer**, Steel Shop, came back to work October 6 after eight months on sick leave. We are all glad to see you back, Clarence . . . When **Joe Vogel** recently visited relatives and friends in Germany, he went to see about renting a car. The price was so high he bought a Volkswagen instead. Joe drove it 3,000 miles while in Europe and then shipped it home. The car came by freighter direct to Chicago where Joe picked it up . . . **Rev. Willie Boyer**, Steel Shop, was ordained in the ministry September 18 with the Miracle Revival Fellowship, Inc. He has been active in church services and prison and jail work and now plans a future in evangelistic work . . . The Steel Shop is sporting a new one-half ton hydraulic shear . . . Night burner **Wilbur Sawdon** is in a quandry. He can't make up his mind whether he is just forgetful or if the Michigan vehicle laws are too strict — or maybe the police just don't like his looks. Wilbur says, "The trouble is they let me go up to Grand Rapids and drive all around before stopping me just north of the state line. Then they accused me of not having a license for my trailer. Of course, I knew I did and could prove it. The trouble was I had to go home and get the plate off a nail in the garage" . . . Mr. and Mrs. **Nelson Kinney** became parents of their first child, an 8 pound boy, Mark Douglas, who was born November 6 in the Osteopathic Hospital in South Bend. Congratulations to the proud new parents. (M.G.)

. . .

Josephine Dattalo, Stockroom, is back at work now and feeling fine after undergoing surgery . . . "**Barney**" **Barnard**, Methods and Planning, reports that he is also feeling better now after his lengthy illness. Barney says that he has to take it easy for some time though . . . **Janet Abbiehl Holderbaum**, formerly in Purchasing, is now the mother of a baby boy. **Carol Abbiehl**, Engineering, is the proud aunt . . . **Frank Claeys**, Cost Department, and his wife Lois, added a new baby girl on November 2. They named her Peggy Sue . . . Best wishes and congratulations to the proud and happy families . . . **Sharon Kerckaert** joined the Company in October to work in the Cost Department. Sharon lives on Edison Road. (D.B.)

. . .

The gratitude in our hearts can never be fully expressed. We want all our friends from Wheelabrator to know how very much their kind words and expressions of sympathy have meant to us during our recent time of sorrow, the sad loss of husband and father, Omer G. Mochel.

We will always cherish the beautiful Bible given us by Local 995.

Sincerely,
Mrs. Omer Mochel and
Son, Dale

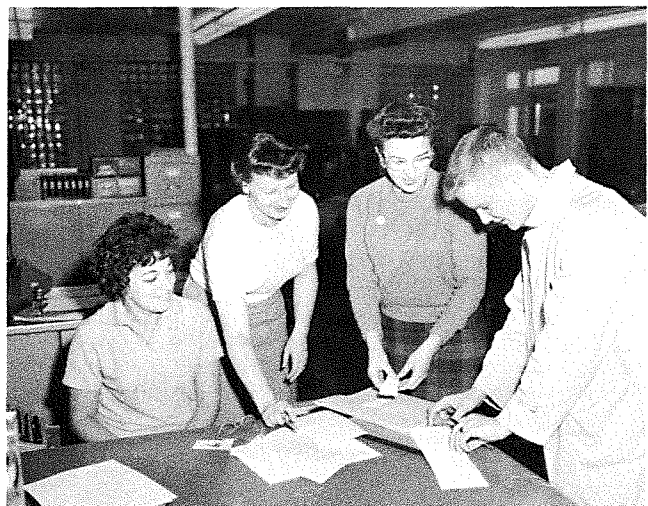
WHAT'S NEW

Wheelabrator's Profit-Sharing contribution is nearly keeping up with the pace set last year. The contribution as of October 31, 1959 was \$238,979. As of that date this year, the figure was \$219,342.

Wheelabrator personnel deserve a real pat on the back and a warm "thank you" for the splendid cooperation during the recently completed United Fund Torch Drive. Despite the fact that the Company's quota was set above last year's collection, the goal was exceeded with pledges amounting to \$18,113. This is a real tribute to your generosity and the fine handling of the drive by co-chairmen **George Wilkins** and **Bob Pherson** and their solicitors.

Two five-day training schools on equipment sales were recently conducted here for some of the newer additions to the selling force. Also attending were field men formerly concerned only with abrasive sales. Among other things, the seminars included a review of the mechanics of equipment selling, sales features, policies and competition.

As in the past, Wheelabrator Corporation is sponsoring one of this year's Junior Achievement Groups. The organization has decided on the name Wheelco and will be busy manufacturing and marketing a device for conveniently shortening extension cords. Wheelco's president, John Auman, is shown below as he signed up **Simone Valent**, **Del Brambert** and **Lillian Cook**, Advertising, during a recent stock-selling visit. Acting as advisors for the company are **George Mathewson**, **Bob Truax**, **Joe Boland** and **Joe O'Callaghan**.



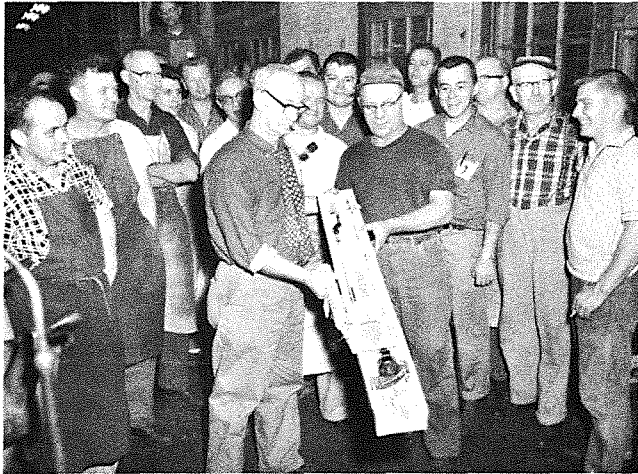
WHO'S WHO

Three Wheelabrator men have now reached the 25-year mark with the Company.

John VanBellegem Steel Shop
Andy Federnok Engineering
Bob Orth Regional Manager

Five others are now 20-year veterans at Wheelabrator.

Wilbur Dunnuck Steel Shop
Francis Geist Steel Shop
Dale Snyder Steel Shop
Russell Wade Steel Shop
Chuck Bultinck Engineering



RETIRED: Gladstone Smith, Machine Shop, retired on October 28 after having served the Company for over 18 years.

NEW MEN: Richard G. Genton has joined the Company as a project engineer in the Dust & Fume Division's Sales Department. He was formerly with American Air Filter Co., Inc., Louisville, Kentucky, where he worked as a regional sales supervisor.

The Methods and Planning Department has added process engineer **John Stull** to its staff. Before coming to Wheelabrator, John was in the engineering department at Fabricated Steel Products of Indiana, Inc., South Bend.

James A. Bradstreet, prior to coming here as a field engineer, had his own business, a general construction company in Indianapolis. After completing his training, Jim will be assigned to a territory in the East Central Region.



Question: If you could turn the clock back, would you try to get into a different type of job, trade or profession? Why?

Herman Mitchell, lathe operator in the Machine Shop: "Looking back, I can see now that if I had it all to do over again, I would have taken up veterinarian medicine. I enjoy animals and believe being a vet would provide a very rewarding career."

George McNeile, special application engineer: "In 1936 when I graduated from Notre Dame with a degree in civil engineering, I was determined to build huge dams and bridges. Unfortunately, there wasn't much construction at that time, and I ended up switching to mechanical engineering and design. I don't regret it, but there are times when I wish I was back in civil engineering work."

George Gay, electrician in the Steel Shop: "I like my work fine, especially when I'm wiring a special machine. This usually presents certain problems that I enjoy working out. I have no regrets at all about the trade I have chosen. I only wish I had gone to college and studied to be an electrical engineer. This would have been much better, but I'm still not sorry since I'm doing what I like to do."

Howard Hull, Parts Service: "If I could turn the clock back, I would do everything practically the same as I have. In my job I am able to associate with many fellow workers and am always in contact with our customers. This I enjoy. I wouldn't want it any differently."

Kenny Williams, South Shipping: "I guess most people would rather be doing something other than what they are, and I'm no exception. As a young man I spent 12 years working in coal mines and found that very fascinating. In those days I wanted to take up mining engineering in college, but I was unable to. I wish now, though, that I would have tried somehow to have done that."

It
came
to pass
in those
days, that
a decree went
forth from Caesar
Augustus that a cen-
sus of the whole world
should be taken. This
first census took place while
Cyrinus was Governor of Syria.
And all were going, each to his own
town, to register. And Joseph also
went from Galilee out of the town of Naz-
areth into Judea to the town of David, which
is called Bethlehem, being of the family and
house of David, to register together with Mary
his espoused wife who was with child. And it came
to pass while they were there, that the days for her to
be delivered were fulfilled. And she brought forth her
first-born son, wrapped him in swaddling clothes and laid
him in a manger because there was no room for them in the
inn. And there were shepherds in the same district living in
the fields and keeping watch over their flocks by night. And
behold an Angel of the Lord stood by them and
the glory of God shone about them and they
feared exceedingly. And sud-
denly there was with the
Angel a mul-
titude of the
heavenly host
praising God
and saying:
"Glory to God in the highest and on
earth peace, good will toward men."

Season's Greetings